601 Holland Lane #1309 Alexandria, VA 22314 (850) 393-6307 slatescg20@gmail.com

## Professional Overview

Threat and Risk Assessment Analyst focusing on country and entity level smuggling tactics. Possess experience investigating threat concepts and developing a targeting framework to identify national security threats in the illicit import/export environment, which has led to seizures. Possess additional experience in commercial business management, maritime special operations, quantitative and qualitative analysis, intelligence analysis, program management, mission development and execution, and operational planning and procedure.

### **Relevant Work Experience**

# The Sentinel HS Group, Consulting Analyst, May 2013 – Present

- Support Customs and Border Protection (CBP) Targeting and Analysis Systems Program Directorate (TASPD) by providing threat analysis, research and recommendations on issues related to proliferation, international trade, export license evasion, transshipment diversion tactics, dual-use commodity smuggling, non-state actors, and front companies
- Participate in the development cycle of automated risk assessment and targeting frameworks for TASPD, which includes utilizing the Harmonized Tariff Schedule (HTS) to verify commodity descriptions, and implementing and assessing targeting concepts based on end-use/user violations according to the United States Munitions List (USML) and Commerce Control List (CCL)
- Use knowledge of dual-use commodity compliance regulations in order to accurately target high-risk exports that are commonly sought after by restricted end-users
- Conduct investigations and deliver threat analysis in the form of White Papers on the in support of customs enforcement and seizure operations for the National Targeting Center- Cargo (NTC-C)
- Previously provided support and recommendations to senior management regarding the development and enhancing program plans, operations, processes, and procedures to improve efficiency in the office of Enforcement and Removal Operations (ERO) at Immigration and Customs Enforcement (ICE)
- Possess Suitability clearances for ICE and CBP

# U. S. Coast Guard, Operations Specialist - 2nd Class Petty Officer, March 2003 - June 2009

- Operational Unit Controller, Communications Training Supervisor, and Communications Unit Watch Stander at U.S. Coast Guard Sector Key West, FL and U.S. Coast Guard Sector Ohio Valley Louisville, KY
- Recipient and custodian of classified intelligence from both foreign and national sources relating to national security, human smuggling, illegal immigration, drug-trafficking and terrorism
- Coordinated asset responses to over 500 law enforcement (LE) missions including, interdiction
  operations relating to counter-drug, counterterrorism and illegal immigration; as well as over 500
  search and rescue (SAR) cases including missing divers, sinking vessels, downed aircraft, vessel collisions,
  medical emergencies, and vessels lost at sea
- Drafted and delivered written and oral briefs to Sector and District Commands regarding the status of LE and SAR missions, intelligence feeds, asset status, and on-going investigations
- Supported special operation missions ran through the Joint Interagency Task Force South (JIATF South)
- Operated advanced tactical command center communication platforms, such as electronic charting systems, real-time target acquisition systems, advanced operational planning applications, global positioning systems, VHF, HF, UHF, SARSAT, COP, SATCOM and SIPRNET

- Drafted the Communications Training Program for Communication Watch Standers according to new Coast Guard modernization standards as command centers evolved from Groups to Sectors
- Previously Cleared for Secret
- Recipient of the following: Coast Guard Achievement Medal; Coast Guard Commandant's Letter of Commendation; CG Special Operations Service Ribbon; CG Good Conduct Medal; CG Basic Training Honor Graduate; Global War on Terror Service Medal; National Defense Service Ribbon

### Denver Police Department, Emergency Communications Operator, January 2012 - August 2012

- Determined the nature of emergent and non-emergent response from the Denver Police Department, Denver Fire Department, and Denver Health Medical Center EMS, and applied triage to a variety of incidents over a computer aided dispatch (CAD) system
- Utilized investigative techniques and specific research skills to gather critical information from the National Crime Information Center database (NCIC), the Colorado Crime Information Center database (CCIC), for the District Attorney's office and Denver Police Department

### J. Crew Inc., Operations Supervisor – Key Holder, October 2011 - May 2013

- Managed day-to-day operations including scheduling, payroll management and processing, inventory audits, loss prevention reports, supply orders, shipment processing and sales performance reports
- Regularly analyzed profit and productivity reports in order to locate future growth opportunities
- Processed all background checks and ensured citizenship or visa compliance according to the INA

### Skill Highlights

- Subject area knowledge includes investigating illicit trade and smuggling tactics, international terrorism, immigration enforcement, maritime special operations, and analytical research and writing
- Knowledge of quantitative methods includes statistical hypothesis testing, statistical design of experiments, and data interpretation with the use of R programming language and Excel
- Intermediate to advanced knowledge of Microsoft applications (Outlook, Word, Excel and PowerPoint)
- Intelligence analysis and high-level intelligence report drafting
- Public sector policy development and implementation

#### **Education**

#### Johns Hopkins University: Master of Arts - Global Security Studies, 2015 (anticipated)

• Focus: International Trade and Security

#### University of Denver: Bachelor of Arts - International Studies, 2011

• Minors: Political Science; Italian Language – Advanced Intermediate level of proficiency

#### Professional Certifications

- USCG Leadership and Management School
- USCG National Search & Rescue School
- USCG Operations Specialist "A" School
- FEMA National Incident Management Systems
  - $\circ$   $\:$  IS 100: Introduction to ICS  $\:$
  - o IS 100LE: Introduction to ICS-Law Enforcement
  - o IS 200: ICS for Single Resources and Initial Action Incidents
  - o IS 700: National Incident Management System (NIMS) Introduction
  - o IS 800: National Response Framework Introduction