

Director of Trade Compliance

Please apply at www.plexus.com or send resume to rob.roehrborn@plexus.com

Experience the difference that Plexus has to offer. With over 25 years of experience, Plexus Corp., provides comprehensive product development and manufacturing services to Fortune 500 companies throughout the world. Within our diverse industry base, customers such as GE, Johnson & Johnson, Honeywell, Siemens, and Juniper Networks experience the Plexus value added approach. They turn to us for product design, state-of-the-art prototyping, test solutions, board-level manufacturing and higher-level assembly. Through these services, our employees are given the opportunity to learn new skills, use the latest technology and most importantly, turn ideas into reality. Join Plexus today and experience the difference!

Job Overview:

The Director of Trade Compliance is responsible for developing and leading the implementation of strategy for complying with global trade compliance (export and import) requirements.

Responsibilities:

Develop and lead the global strategy for complying with export and import laws and regulations applicable to Plexus' business activities throughout the world.

Identify and oversee projects for continuous improvement in Plexus' compliance with global export and import laws.

Matrix management of Compliance Project Managers and Legal Assistants as assigned.

Act as subject matter expert on legal and regulatory requirements pertaining to import and export laws, including the Export Administration Regulations (EAR), the International Traffic in Arms Regulations (ITAR) and the Foreign Asset Control Regulations (FACR).

Collaborate with internal stakeholders to implement business-minded compliance solutions proportional to risk and Plexus' business needs.

Participate in the creation of best practices within the Compliance group.

Maintain knowledge and understanding of Plexus' Business processes.

Embrace and champion the Plexus culture including a commitment to accountability.

Participate in regional compliance councils and other compliance governance activities.

Education/Experience:

A minimum of a Bachelor's degree or equivalent experience is required for this position; a Doctorate or Masters of Business Administration is preferred.

Experience of 10 years is preferred for this position, assuming education requirements are met. Equivalent industry experience of 3 or more years is highly desirable.

Must have experience interfacing with U.S. government agencies such as the Bureau of Industry and Security and U.S. Customs.

Must have experience in developing and managing trade compliance activities at a multinational company.

Experience with C-TPAT, ITAR, EAR and sanctions regulations is preferred.

Customs Broker License is preferred.

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